

**Register TODAY** Open Enrollment Program  
October 25 – November 19



## New Leaders: Leadership Foundations Program

Strong performers are often promoted to their first management role for superior job skills and ability to drive results, but they may not have people or organizational leadership experience. Leadership Foundations creates practical skills for the workplace by tailoring the content and exercises to relevant situations and challenges for a first-time leader.

### Leadership Foundations Business Simulation

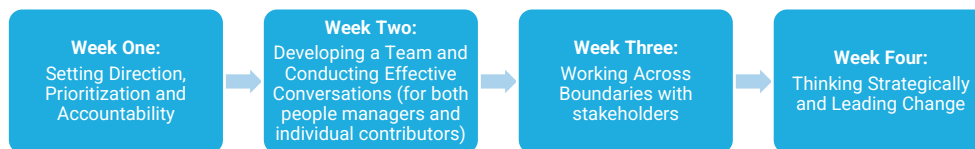
The Leadership Foundations business simulation poses a series of scenarios about a realistic work environment and rewards leaders who develop their teams and lead effectively. Simulation teams take the role of a project or business leader challenged to lead a diverse team through a series of engaging scenarios. Participants practice strategic thinking, challenging conversations, and engaging stakeholders in a series of activities and roleplays. The simulation can be experienced as an individual or with other participants on a team.

### Content of the Program:

Leadership models and approaches, best practices and actionable insights are taught with frameworks and application exercises. The program includes time for reflection, feedback, and application. In addition, participants share feedback and challenges with peers to build skills and expand their networks across the organization:

Participants Learn...

- ▶ Fundamentals of leading team members based on their individual needs
- ▶ Best practices in challenging conversations with other members of the team
- ▶ How to engage stakeholders and communicate across the organization
- ▶ Strategic thinking skills that are applicable to new leaders
- ▶ Leading change and delivering results through a team with the mindset of a leader



#### Target Audience

Leaders in one of their first management roles or individual contributors who want to develop leadership skills.



#### Desired Outcomes

This program builds skills to:

- Deliver results through others
- Develop people
- Work across boundaries
- Think strategically



#### Logistics

- Virtual Program
- Approximately 16 hours over 4 weeks, with additional optional content if desired
- You decide when to engage in the content and activities
- Tailored simulation experience: you can participate on your own, or with a team

Learn More and Register by October 20 at

<https://info.insight-experience.com/leadership-foundations-enrollment>