



OPPORTUNITY FOR MOTIVATED DEVELOPER: JAVA SOFTWARE DEVELOPER

OPPORTUNITY

Are you a motivated software developer looking for a chance to be an integral part of a dynamic company?

Insight Experience currently seeks a Java developer to help create a web application using the Google Web Toolkit. The app will be used to manage the business simulations which are at the heart of our experiential learning programs.

WHO WE ARE

Insight Experience (www.insight-experience.com) specializes in the development and delivery of experiential learning programs to accelerate leadership development and strategy execution. Our clients are some of the savviest, most progressive and respected companies around the world. We are a unique company of diverse individuals committed to creating deep insights for our clients, their businesses and themselves. We pride ourselves on our client results, our team culture and the work environment we offer.

Our business is based in Concord, Massachusetts but we are very geographically distributed throughout the country. Our software team is strictly West Coast.

We deliver programs all over the world. In a single month, we delivered programs in Switzerland, Brazil, Ireland, Canada, Indonesia, Romania, Singapore, China, and the US. The software we are creating will be used in these locations and many others.

We are one of the world's leading developers of business simulations for the corporate education marketplace, yet we have an important twist: Our solutions develop and integrate both the "hard" and "soft" skills critical to meeting today's complex leadership and business challenges. Our simulations powerfully demonstrate the impact that leadership skills can have on quantifiable business results. What we do, quite simply, is really cool.

WHAT WE OFFER

- Casual, flexible, high-trust work environment.
- A team of smart, collaborative and accomplished professionals deeply committed to making a difference. We are here to help you succeed.
- A team-oriented culture with an opportunity to learn, contribute and to shape the future of the organization.
- Senior leaders supporting the software evolution process with time and energy.
- Flexible contract structure. Work up to full time. Work on mutually agreed upon tasks.
- Competitive compensation, including profit sharing at year-end based on contribution and company performance.

RESPONSIBILITIES INCLUDE

- Work as an integral member of our small development team.
- Design, implement, and test software.
- Help redesign the user interface of an existing Swing application and make it run in a web browser via GWT.
- Help create a user management system backed by CAS (Central Authentication System).

REQUIRED SKILLS

- Bachelor's degree, advanced degree preferred.
- Significant experience with Java and Eclipse.
- Experience with the Google Web Toolkit (GWT) and Git.
- Understanding of HTML, CSS, and JavaScript.
- Understanding of security threats and how to mitigate them.
- The ability to work independently and also collaboratively.
- The ability to work in a flexible manner.
- The ability to find graceful solutions which will stand the test of time.

USEFUL SKILLS

- User Interface Design.
- Experience with SQL, Postgres, and Hibernate.
- Understanding of OO best practices such as Dependency.
- Injection, unit testing, and SOLID.
- Familiarity with UML, pair programming.
- Experience with Linux, Tomcat, Jetty, Apache, Jenkins, Ant, Maven.
- Experience with CAS, the Central Authentication System. This is our most likely single sign-on solution.
- XML, JSON.
- Financial Literacy. Our business simulations have rich financial models. It is helpful to understanding financial concepts such as P&L statements, balance sheets, and financial ratios.
- Excel and VBA. Our financial models are designed in Excel.
- Alfresco, CMIS.
- Instructional Design.

CONTACT

Qualified and interested candidates should submit a resume via <https://www.insight-experience.com/script/resume-uploader.html>

If you have questions, please contact hiring@insight-experience.com.